HUAQIN
华勤技术

股票代码:603296

开篇

推动可持续管理

ESG

ESG

专题

科学治理

绿色低碳

责任表率

健康生态

结篇

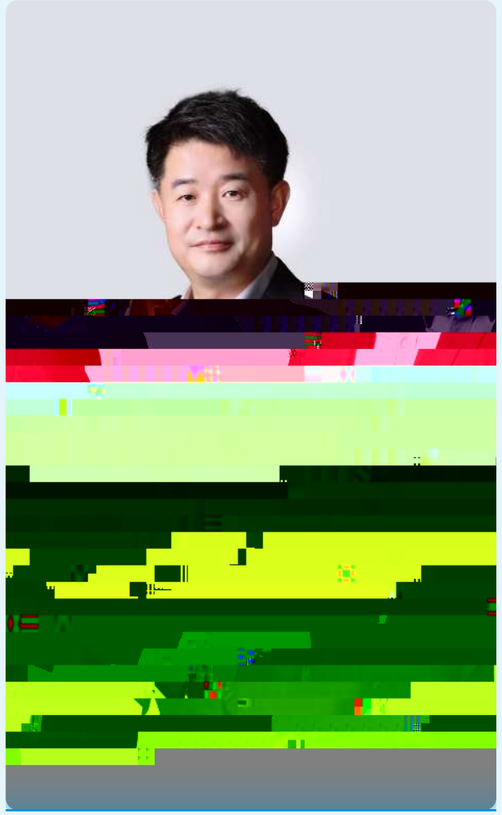
GRI

3

2023

2023 1 1 2023 12 31

" "" " " "



6 2023

" 100|CSR "——

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2023 2+N+3

2023 "

VMI "EHS 2026" "

2023 2023 " "

500 213 2023 2050

16 2023 " " 40% 5

"2023 " 1.5 ESG

7,800

2023 8

ESG ESG

ESG -

- - " "

2023

784 32 20

ODM Operation Development Manufacturing

Mechanical ODM

ODMM

2005 2023 8 8

603296)

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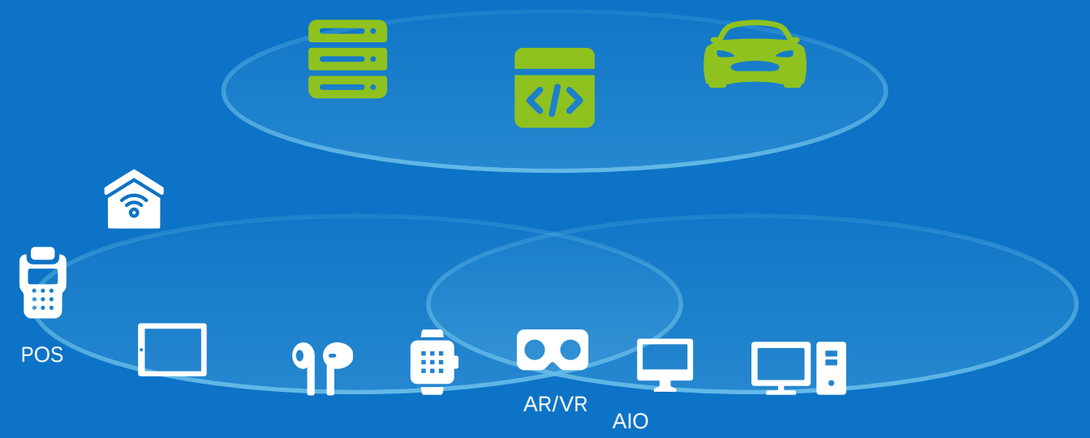
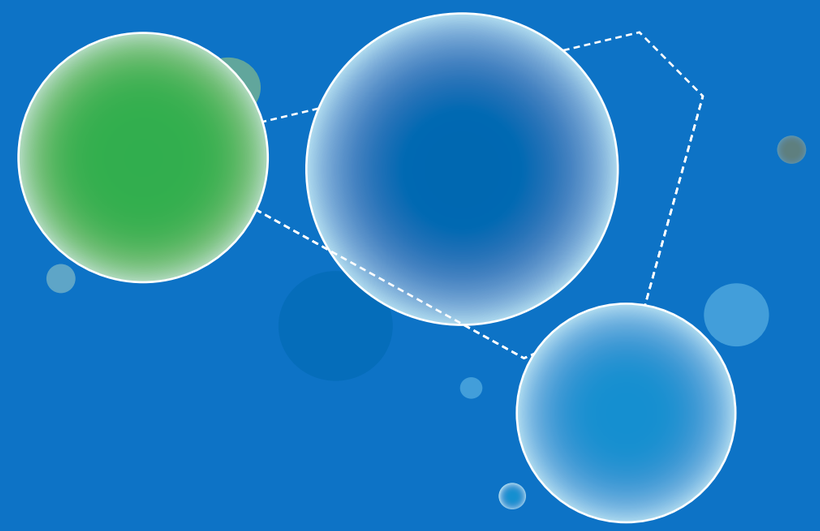
"2+N+3" 100+

AIoT



+

2+N+3



2005-2009

IDH

PCBA

2010-2014

ODM

2015-2019

IoT

ODM

2020-

IPD

2005

2015-2016

ODM

2019-2020

- B 11.5
- C 10

2023

2011-2013

-2011

1

ODM

2017-2018

- A 8.7

2021-2022

X-lab

/

"1+5+5"

1

/ / / /

5

China+VMI:

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5

500 213

500 98

500 62

2023 16

2023 China Mike

CSR

2023 CSR CHINA TOP100

ESG

ESG

ESG ESG "

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ESG

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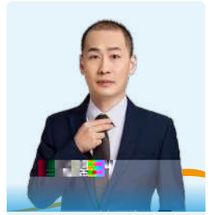

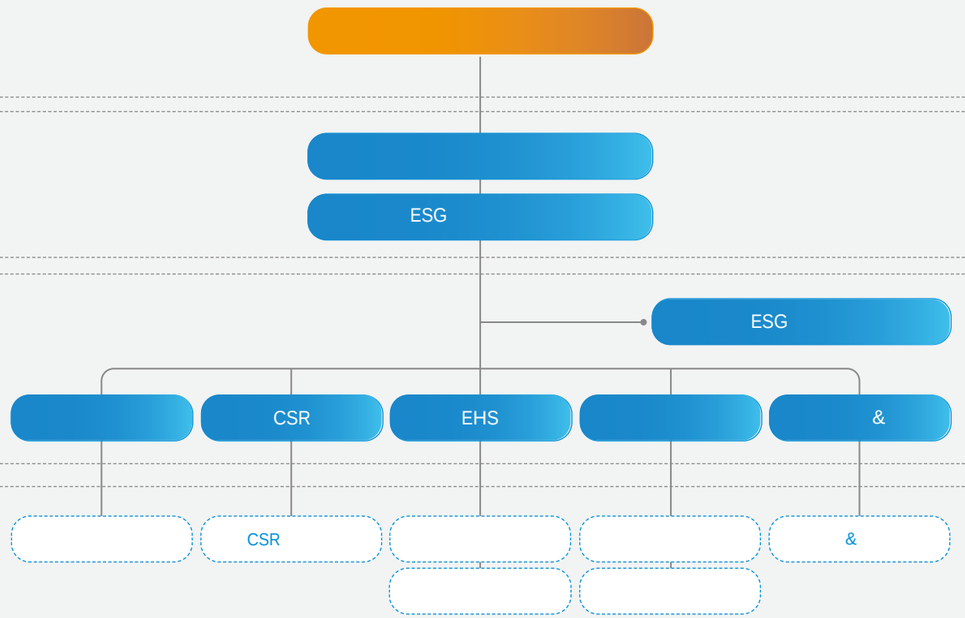

ESG ESG

ESG ESG

ESG ESG ESG

ESG ESG

ESG ESG ESG

ESG

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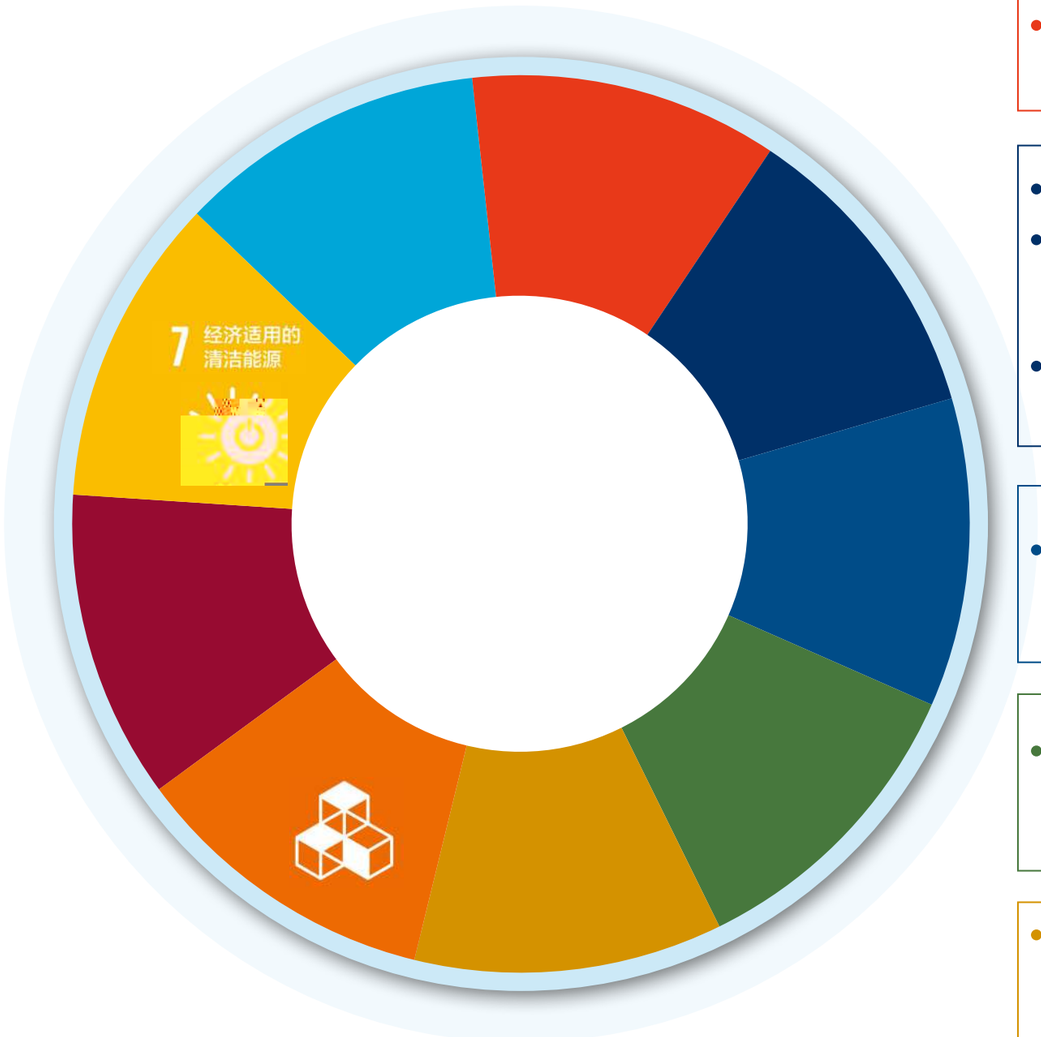
SDGs)

	2023
	5.28
2028 5	0.34
2026	433 5,295
	7,800 74



	2023
2028 28%	22%
2028 CSR 100% 100% IPSA 1.5	310
2028 90%	
2028 40%	19.5MW 6.63%
2026 100% 10% 98%	758 1 0 0 0 96%

ESG

	• ESG	• ESG
	• ESG	• ESG

- ESG

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  (1)
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  (3)
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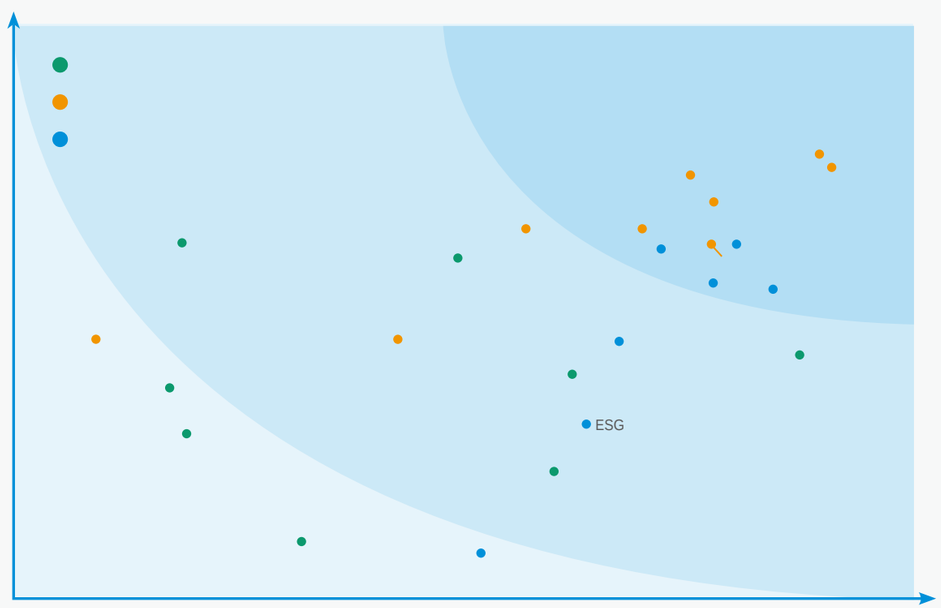
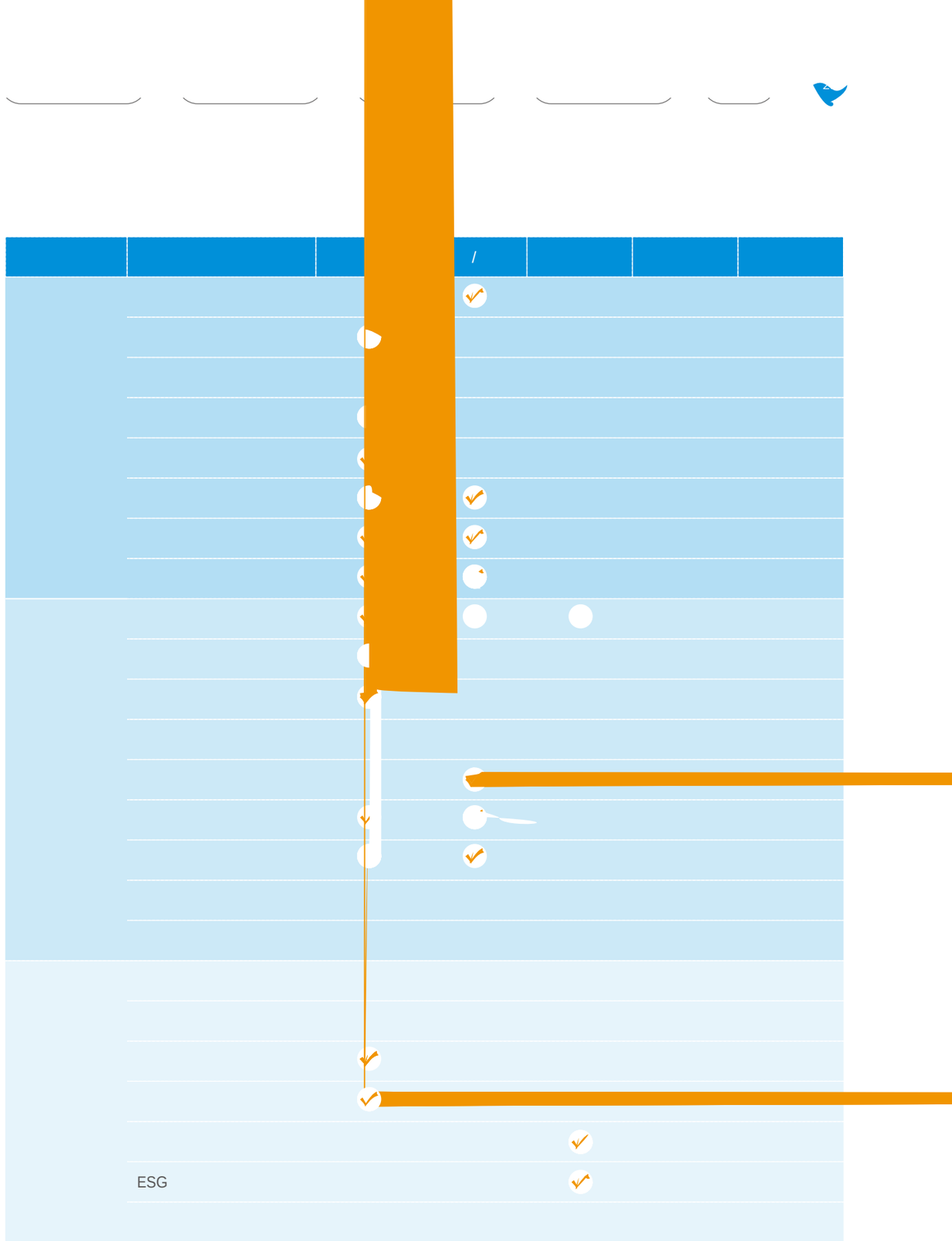
- : 422

- ESG
- 24
  10
  9
  5





2023 " " 2030

2050

" " 2024 2028 40%

5 1.5

- 2021
-

- 2030
- 40%
  0
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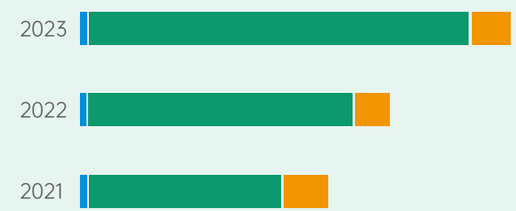
2021 → 2030 → 2040 → 2050

2023

20

2023

230,661.53

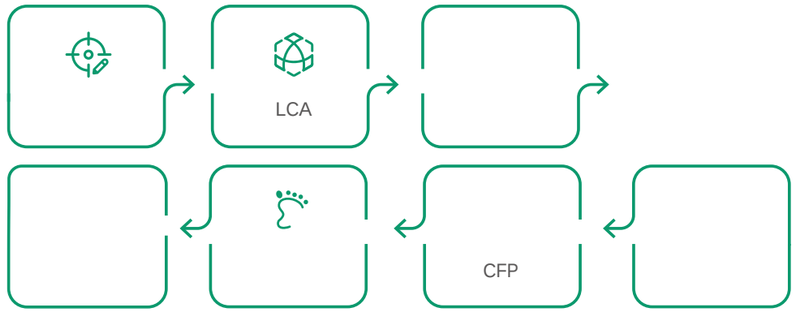


	2021	2022	2023
	4,824.73	4,233.71	5,217.70
	103,922.15	142,152.14	203,335.16
	24,754.20	19,895.42	22,108.67
	133,501.08	166,281.27	230,661.53

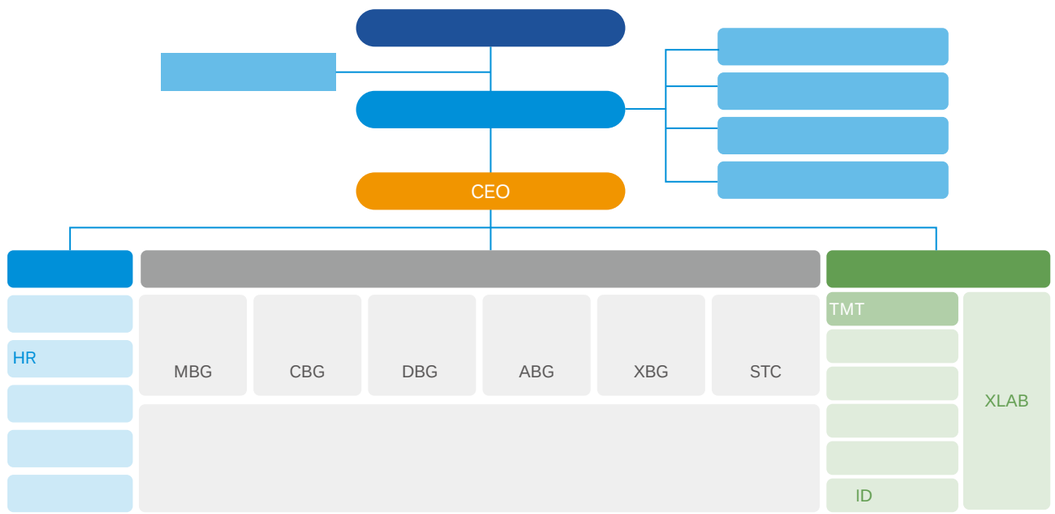
( )

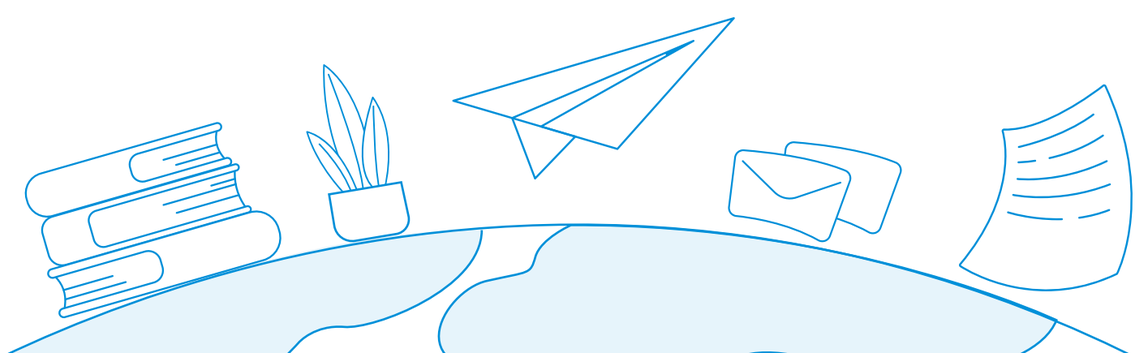
1. 2006 IPCC GB/T2589-2020
2. 2023-2025
3. 1 5 6 9
2006 IPCC 2022
4.2023 2022

ISO 14067 2018 - -



16 和平、正义与强大机构





4

9 3 100%

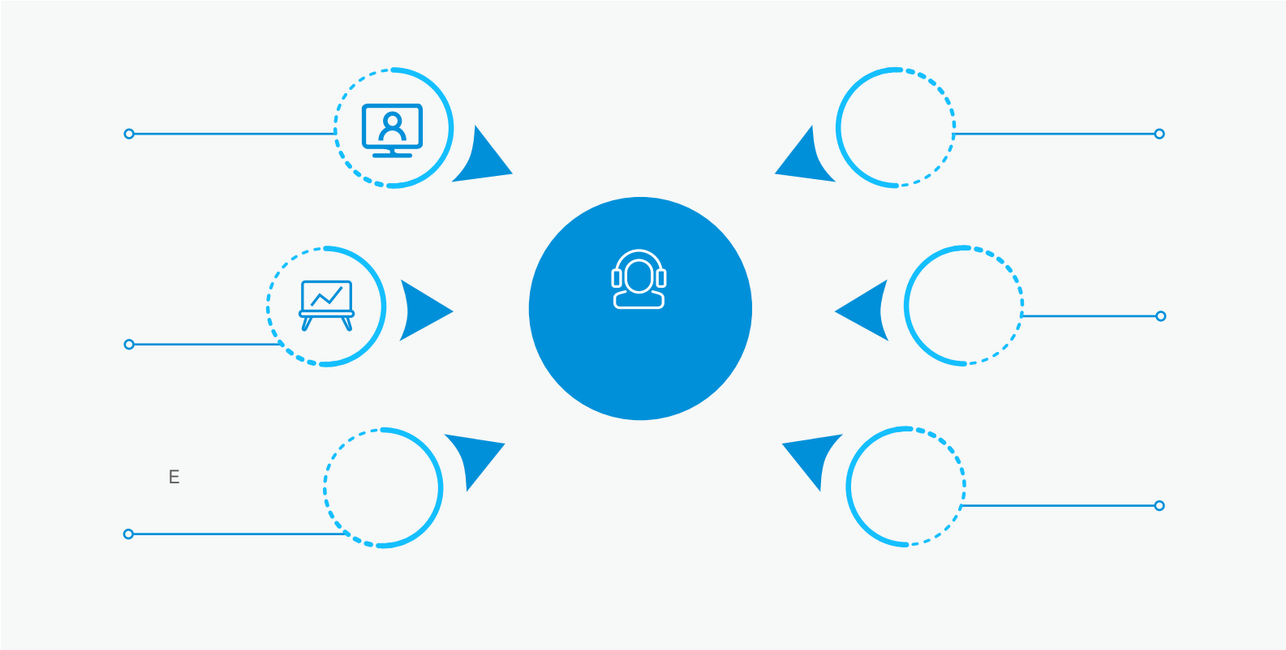
3 1

3 3 6 2 6 9 1

							50
							47
							52
							52
							46
							50
							51
							56
							46

ESG CSO ESG ESG

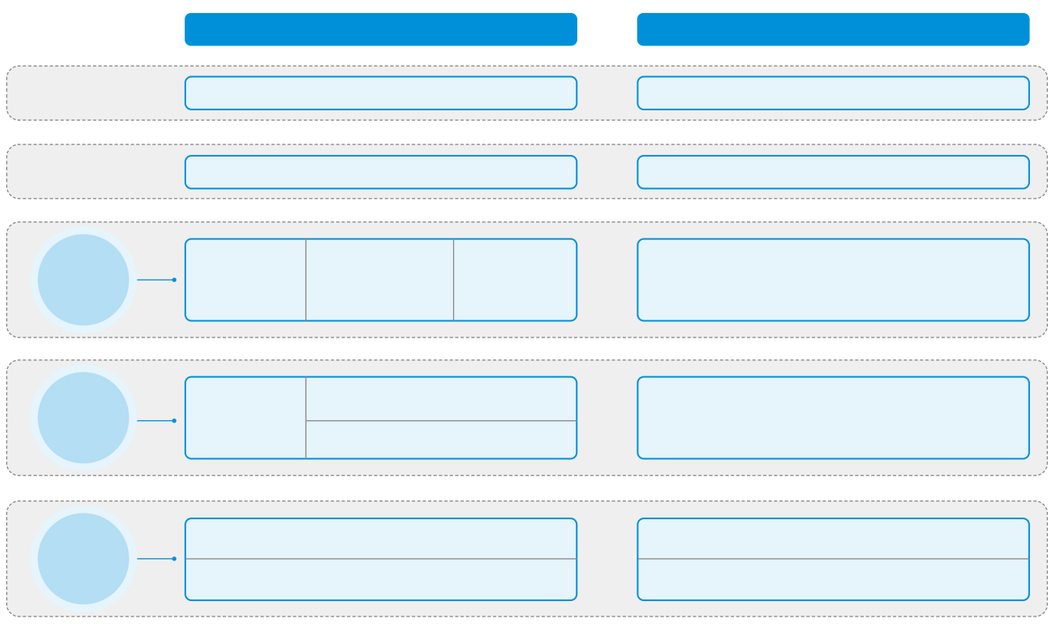
ESG ESG

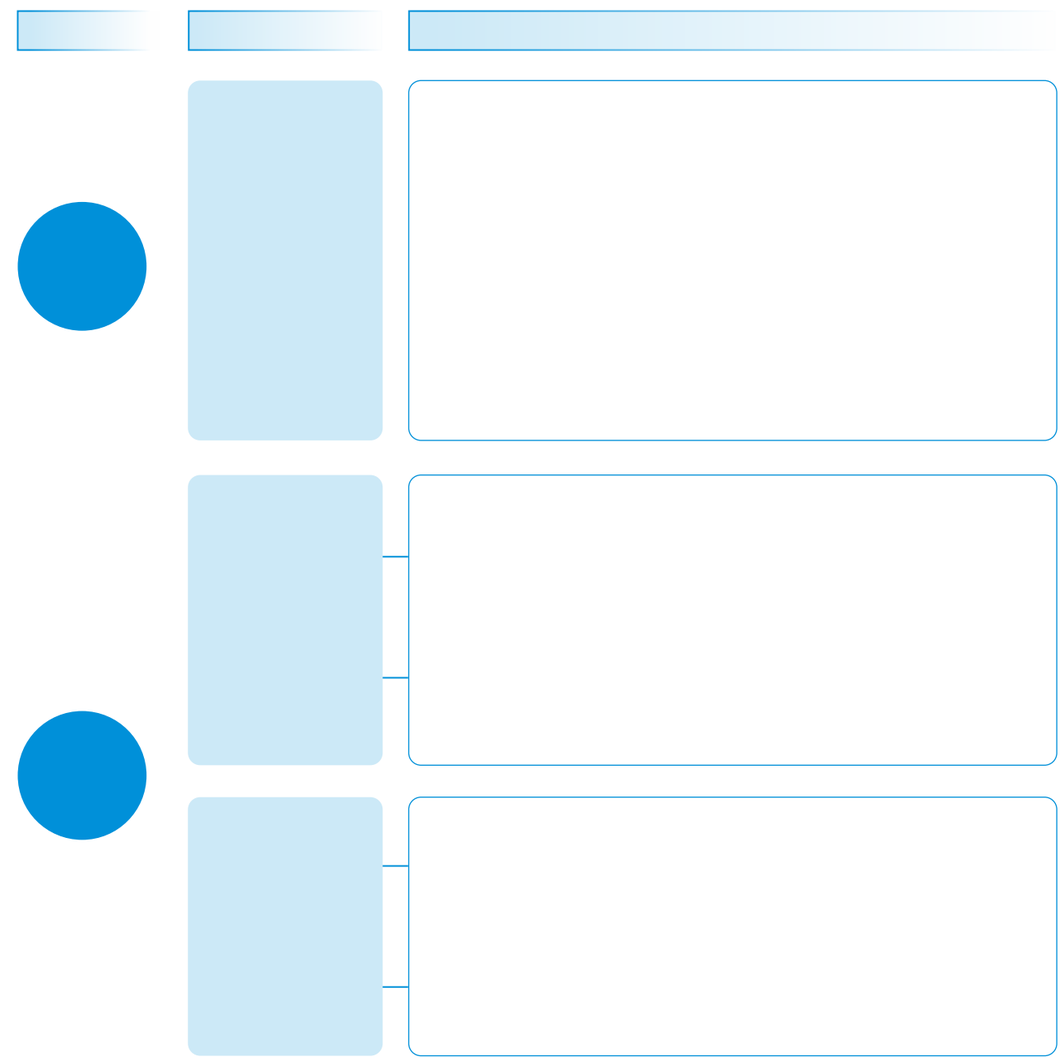


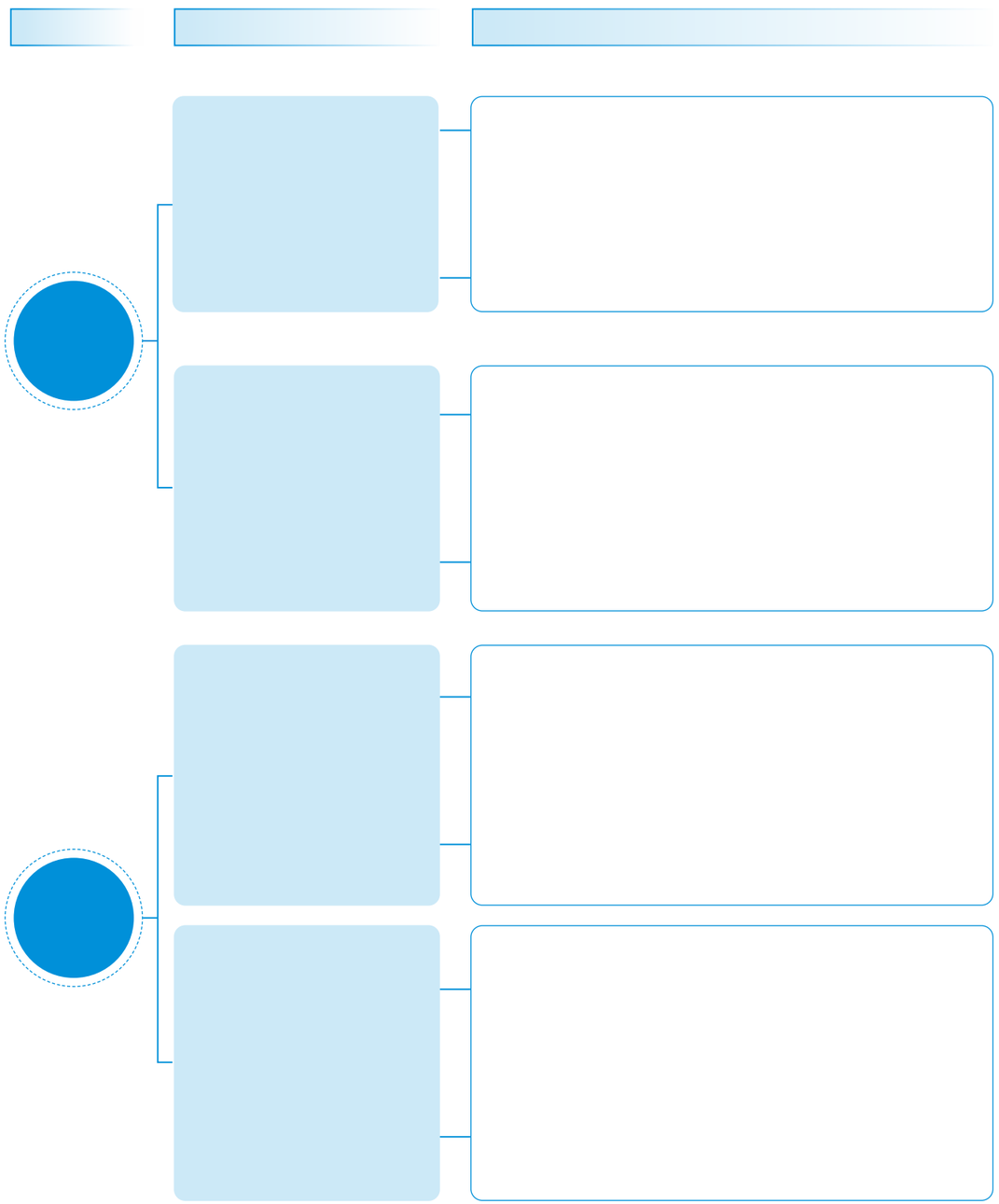
34 2 32

5 1 E

115 2







严禁商业贿赂

HQ
HUAQIN
华勤技术
廉洁公约
清正廉洁·诚信双赢
致各位合作伙伴：
感谢长期以来对华勤的支持，华勤为了践行社会主义核心价值观，进一步规范经营秩序，维护公平竞争秩序，营造良性思想健康有序发双方的标准利益，共同构建公平、公开、公正、透明的商业环境，倡导"商道共赢"的商业文明，拓展商业版图，营造清正廉洁、公德正派、诚信双赢的商业经营氛围。
为保证长久的合作关系，华勤再次向所有合作伙伴明确告知：
1、禁止向华勤员工以任何形式行贿，包括赠送有价值财物，经济利益输送，任何名义的馈赠款；
2、禁止向华勤员工赠送贵价值礼品，尚烟酒茶等。
如果遇到我司员工主动索贿，各种名义的勒迫、利益交换，要求提供高规格招待等不当行为，可以随时向华勤内控监察会举报反馈。
举报电话/微信：185-1661-7679
举报邮箱：report@huaqin.com
微信扫码举报

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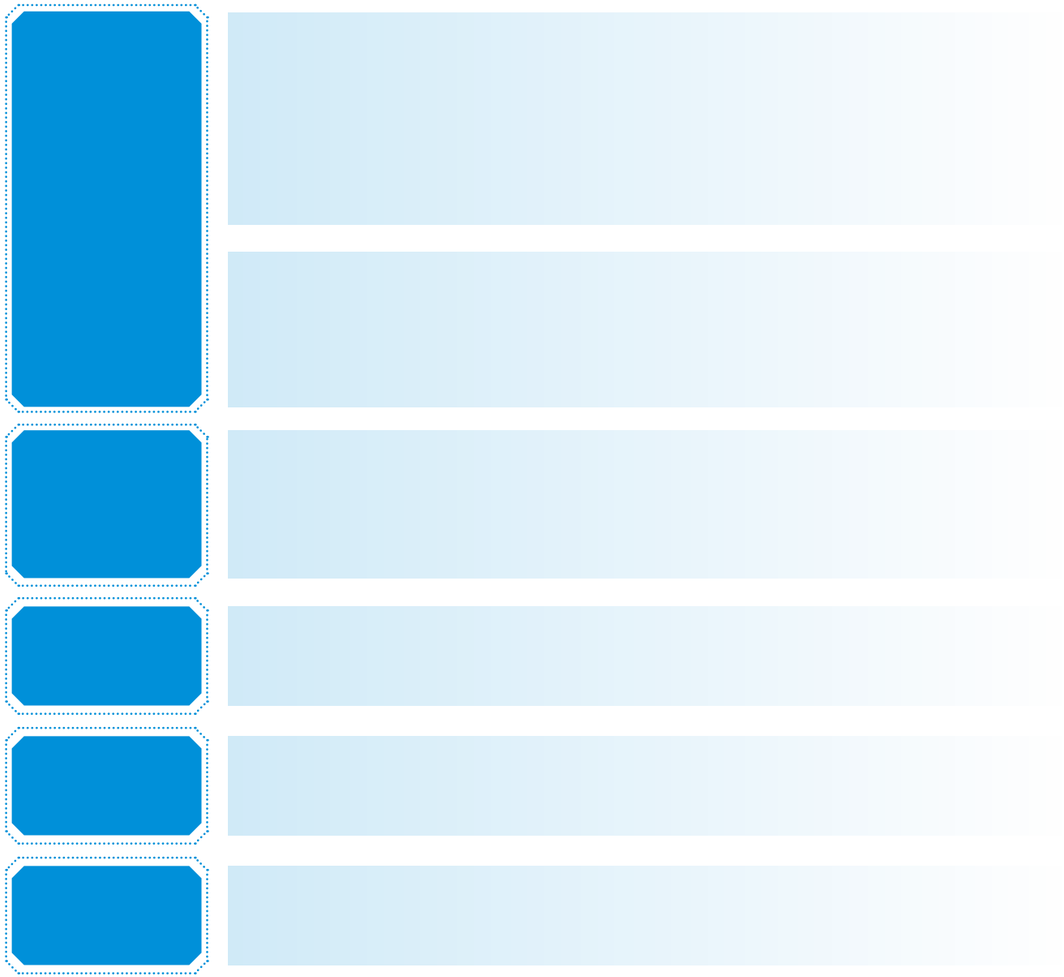


·2023

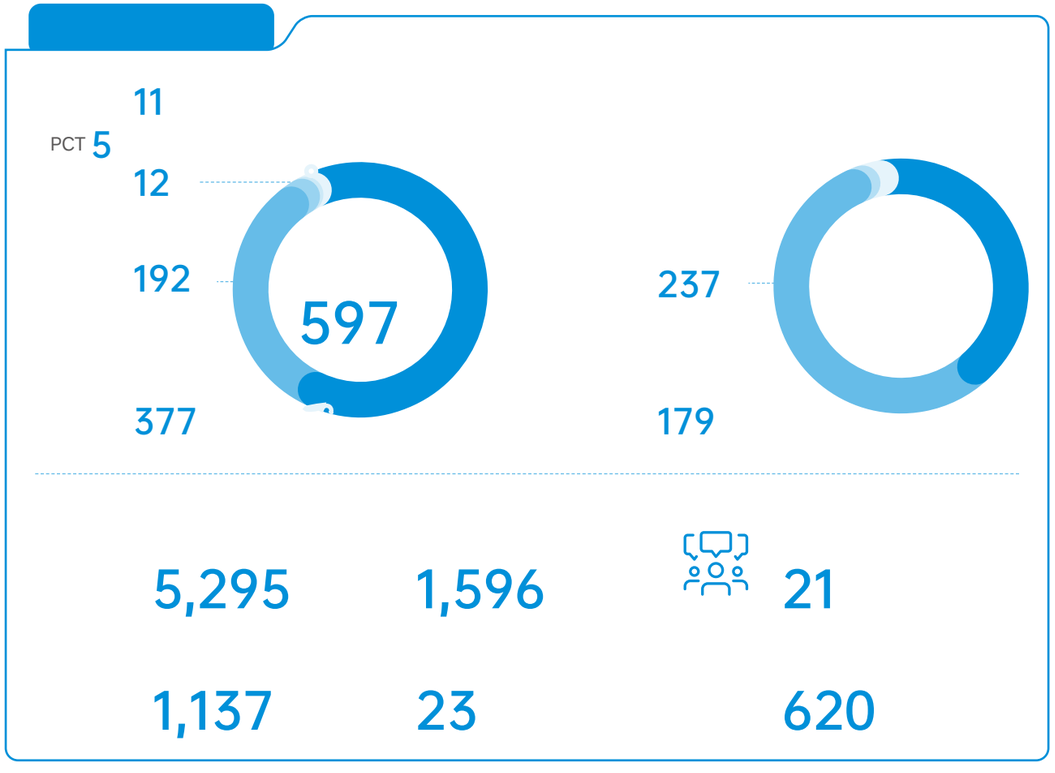
ISO 27001

ISO 27001

- 2023 48 100%
- 6 123
  3.37
- 2023 22 1,210 264
  63 3,465 756

- 100%
-

- 9
  2,750
- 3 1,755
- 19,615 99.7% 17
  30



02

绿色低碳

华勤技术积极参与环境治理，落实节能降耗和资源保护承诺，将绿色转型作为提升核心竞争力的关键途径。公司从产品的设计、研发、生产再到废弃的全生命周期

" " " "

"EHS 2026"

-
-

2025

2024

2026

- ISO 14001
-
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-
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-

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ISO 14001

ISO 14001

ISO 50001

5G+

5G+

5,000

5G+

312 71 15

237 90

2023 7

2023 1-6

112.18

2023 7-12

96.9

2023

91.66

2023 7

2023

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2023 9

6-9 10-5

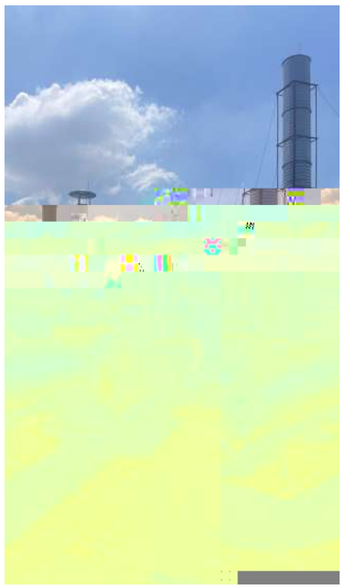
2023

84.12

15

SMT

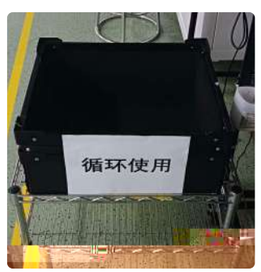
SMT 12 54



UL 2799

UL 2799

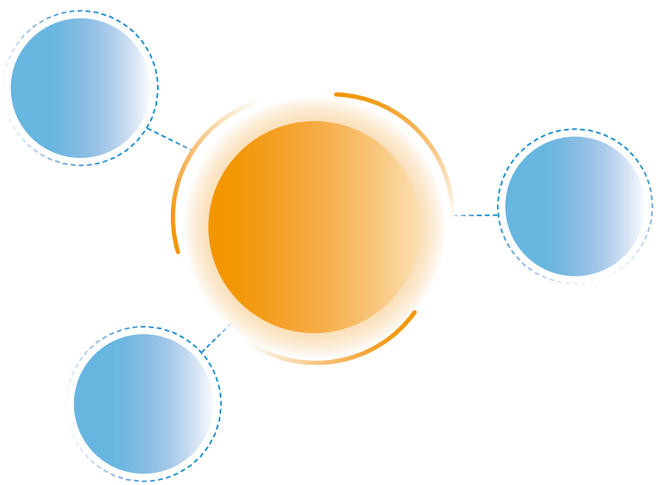
100%



2023

2023

3C



200

2023 250/300 200/250/300

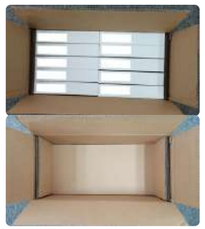
80% 200 192,000

16% 541.44

250/300 80% 200

2023

30-40



100%

100%

UV

Clarifoil PLA

FSC

RoHS REACH WEEE POPs TSCA 65 PFAS

HSF

QC 080000

SRM

QC 080000

03

责任表率

企业社会责任表率是华勤坚持不移的追求。我们始终坚信人才是推动企业可持续发展的核心动力，并致力于打造“越努力、越幸福”的工作平台、多元化的成长空间。关注员工权益保护，完善薪酬与反馈体系，倾听员工心声；关爱员工身心健康，加强关怀活动，提升员工幸福感，为企业的长远发展筑牢

" " Grow Inspire

Enjoy

(SA

8000)

RBA

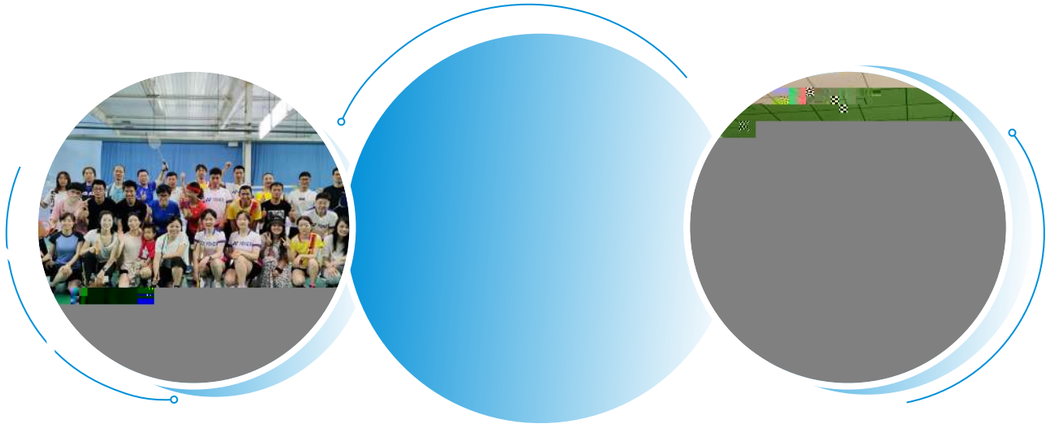
3

90.4%

TUP

34 32 2

20,500



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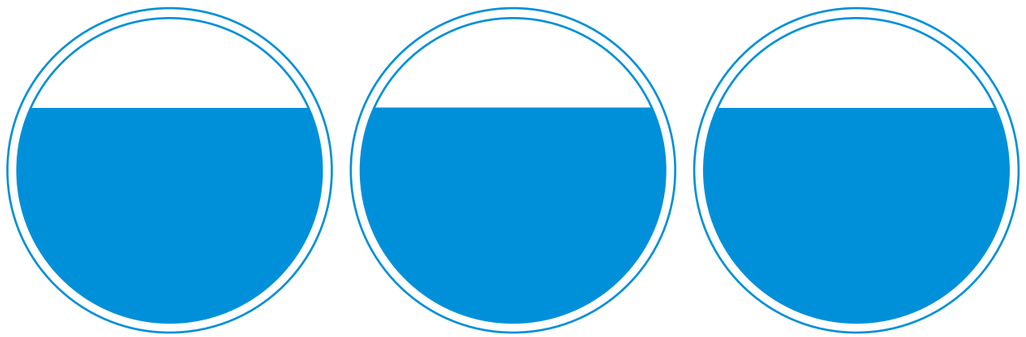
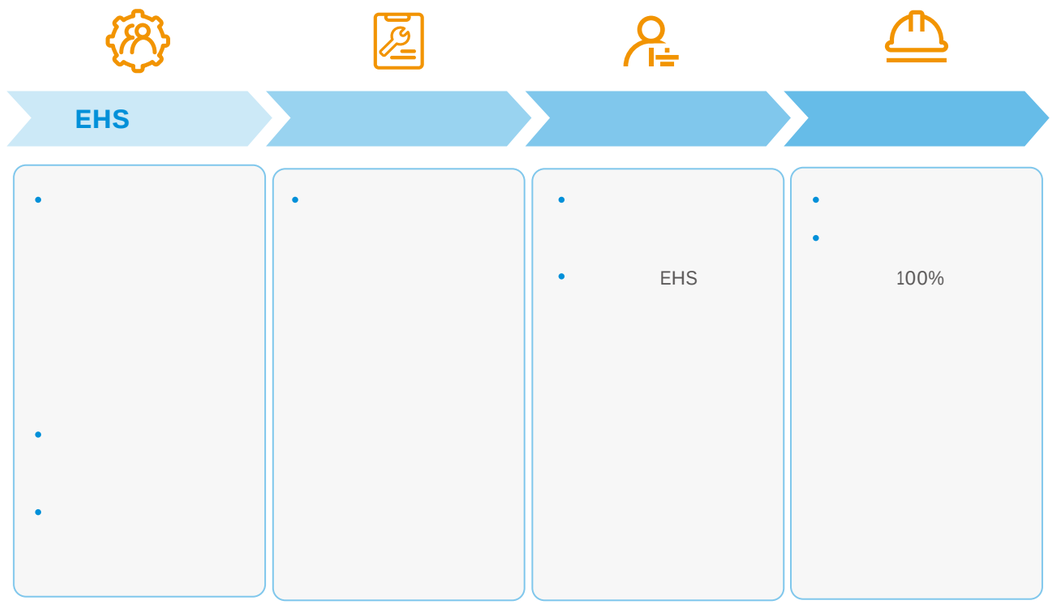
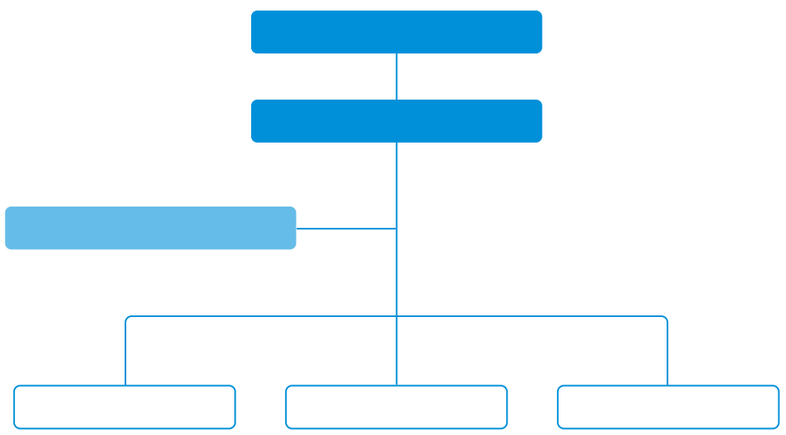
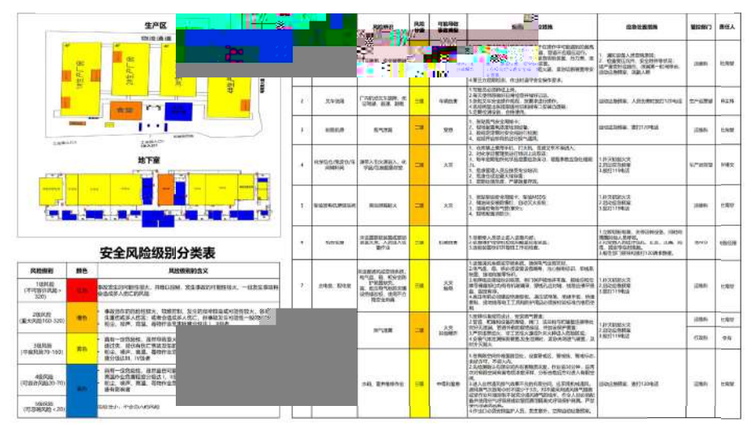


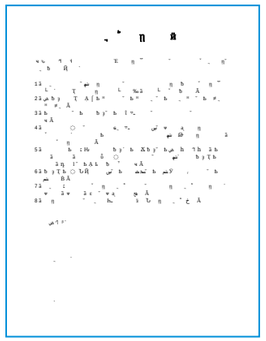

EHS
EHS
100%



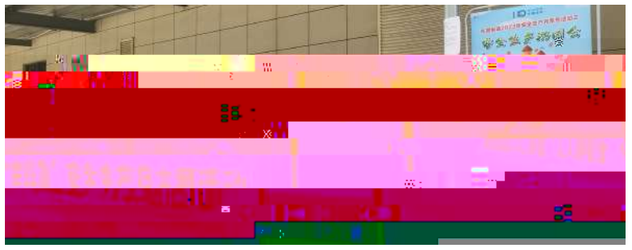

生产区
地下室
安全风险级别分类表

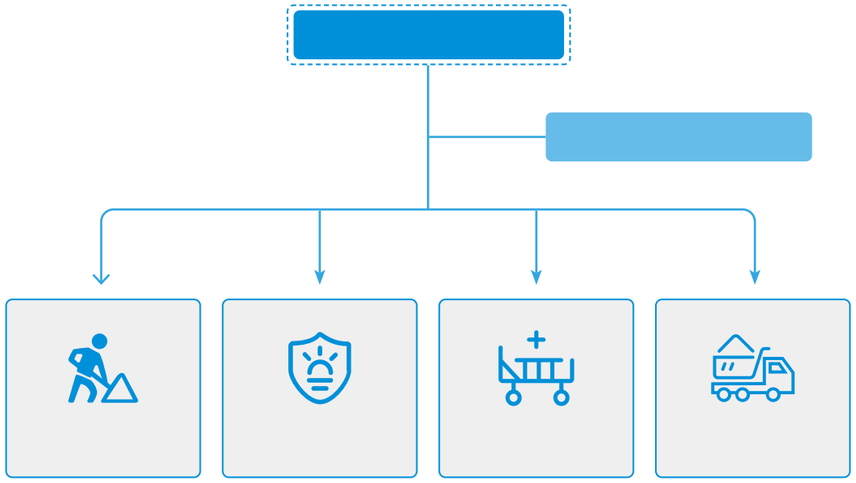
EHS

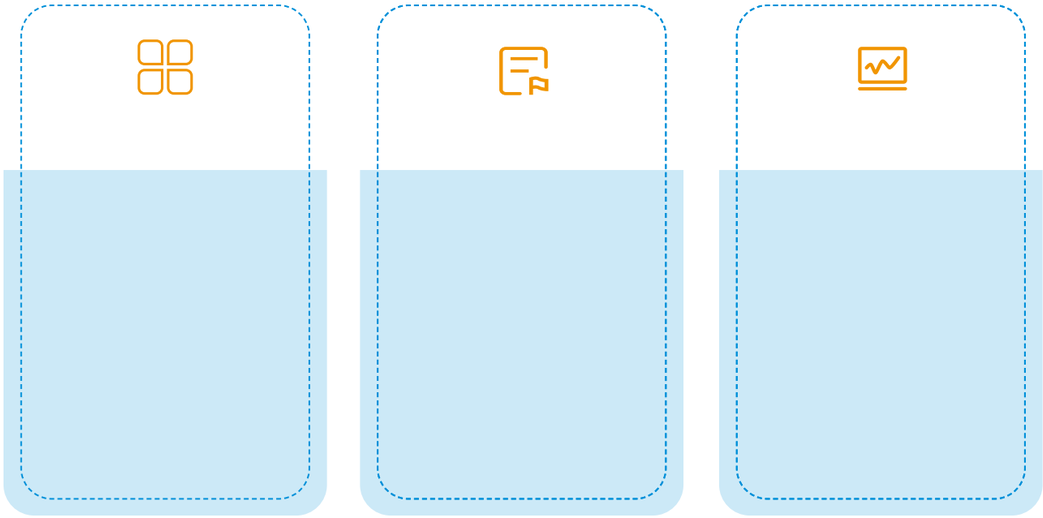
EHS

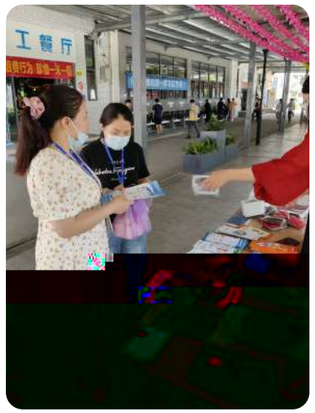


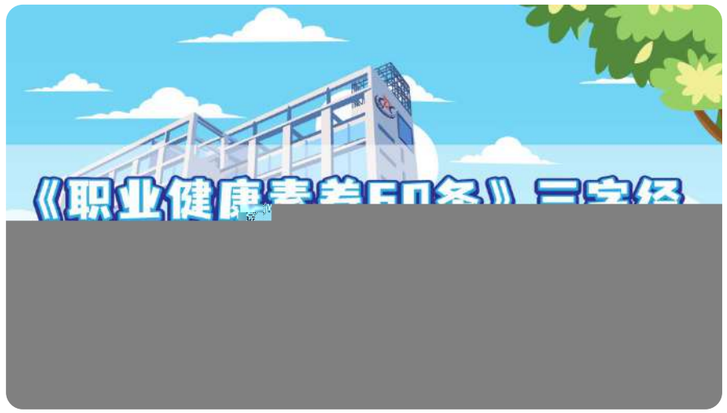
2023 6 " "



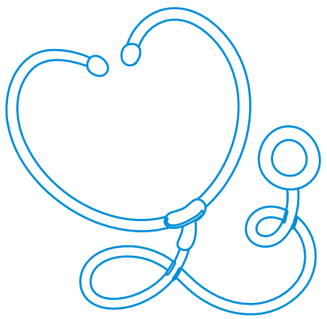





工 餐 厅


《职业健康考考50条》二字经

HUAQIN
华勤技术
周三 Relax日
关爱员工身心健康，培育创新科技人才
——工会心理健康知识分享及辅导互动
往期风采



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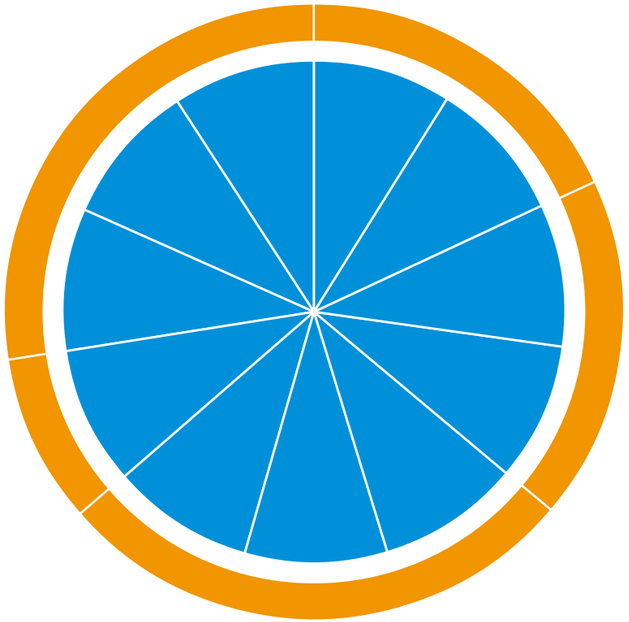

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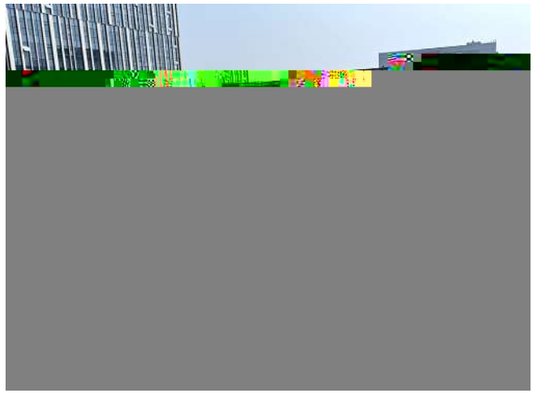
2023 3

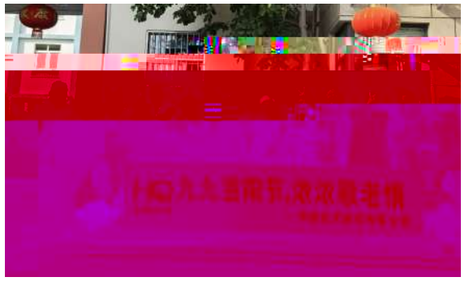


7.6

43.34

2.32

2023 10 " "



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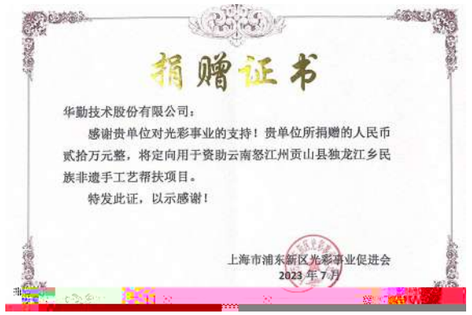


捐赠证书

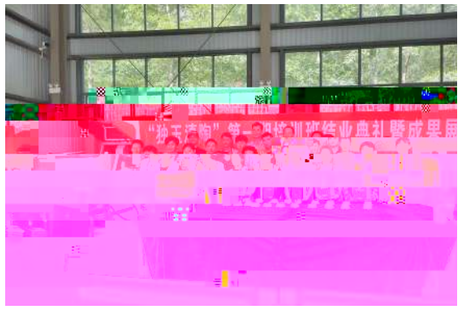
华勤技术股份有限公司：

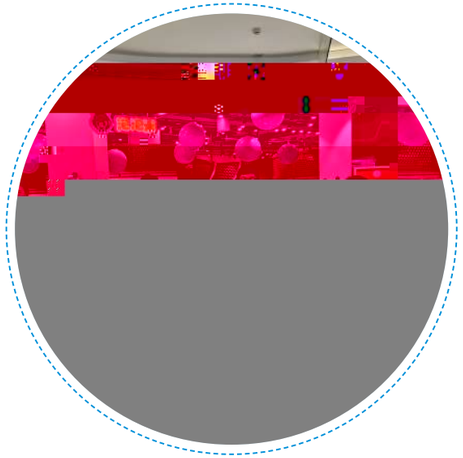
感谢贵单位对光彩事业的支持！贵单位所捐赠的人民币贰拾万元整，将定向用于资助云南怒江州贡山县独龙江乡民族非遗手工艺帮扶项目。

特发此证，以示感谢！

上海市浦东新区光彩事业促进会

2023 年 7 月





9 产业、创新和基础设施

12 负责任消费和生产

17 促进目标实现的伙伴关系

(IPD) IPD

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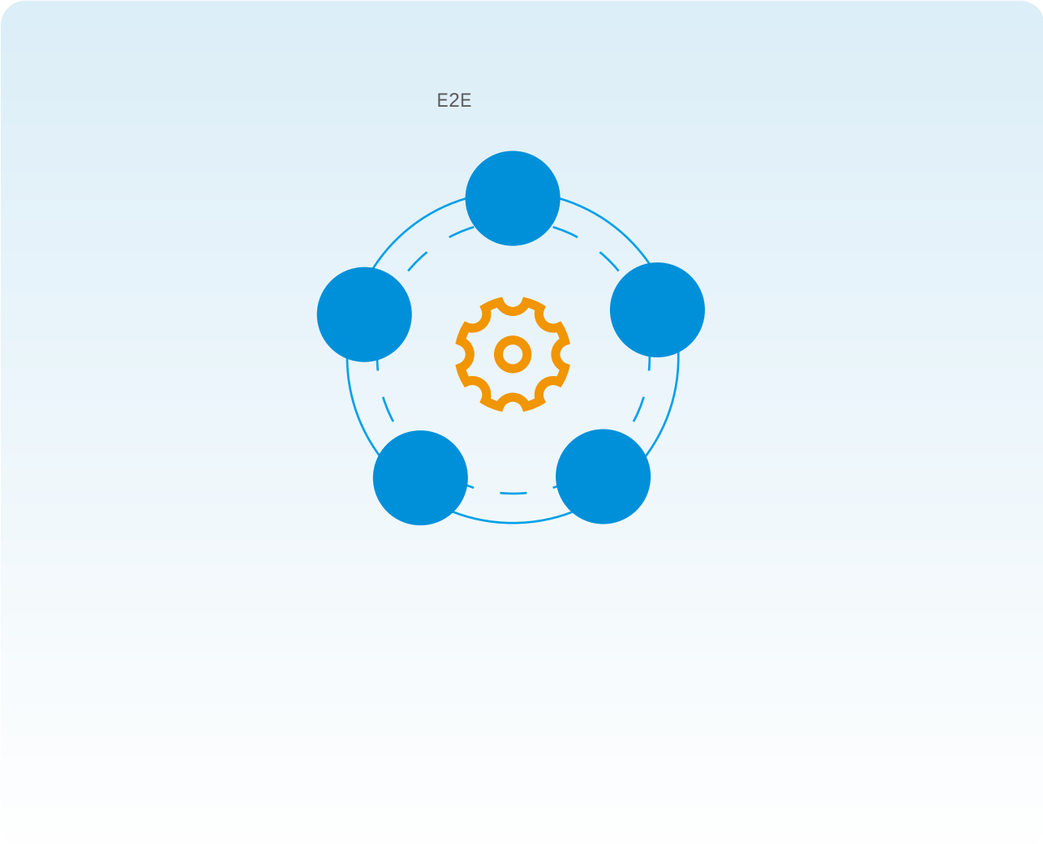
IPD



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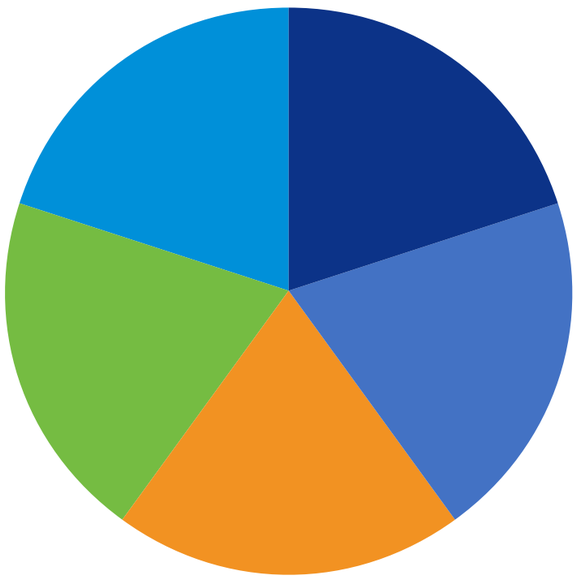

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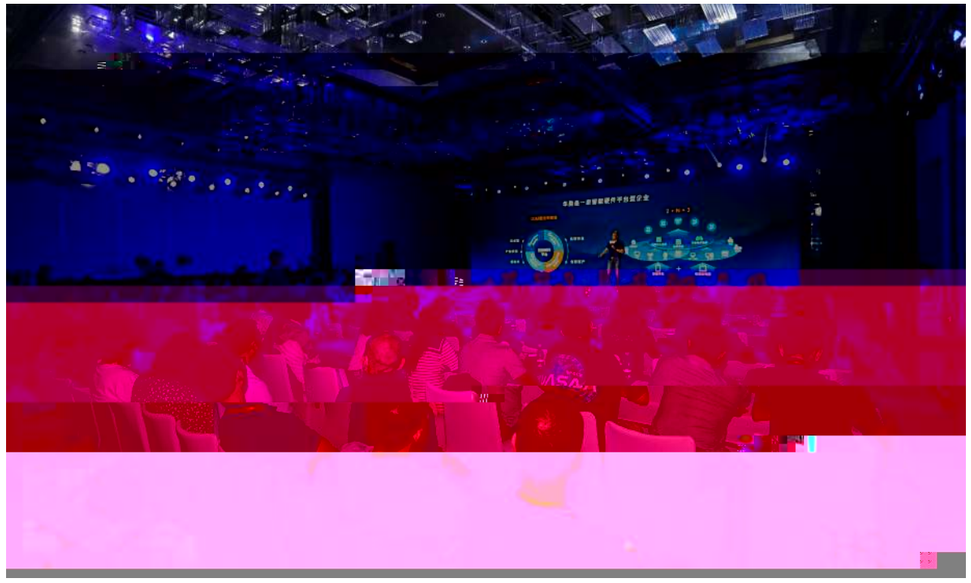
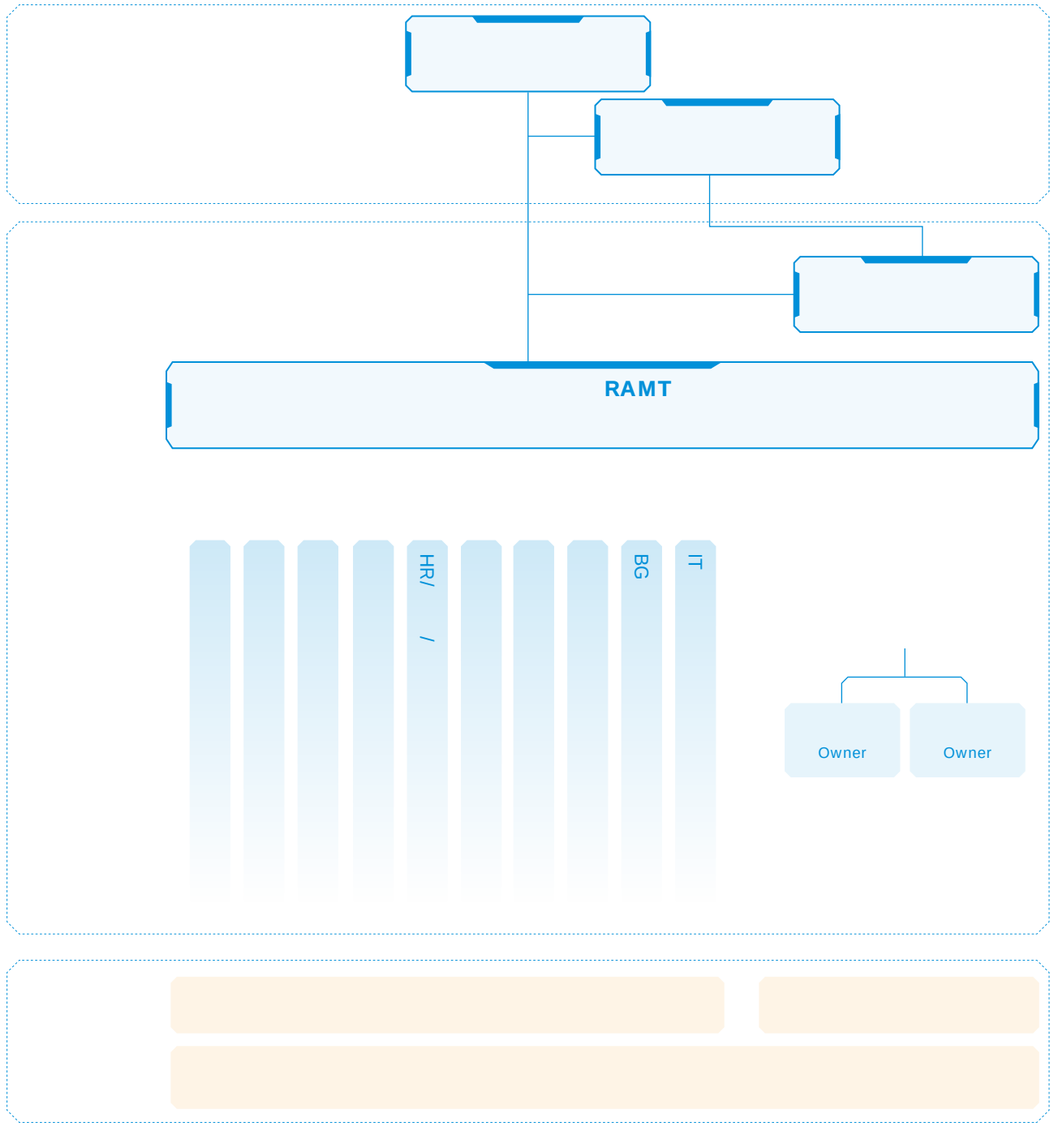




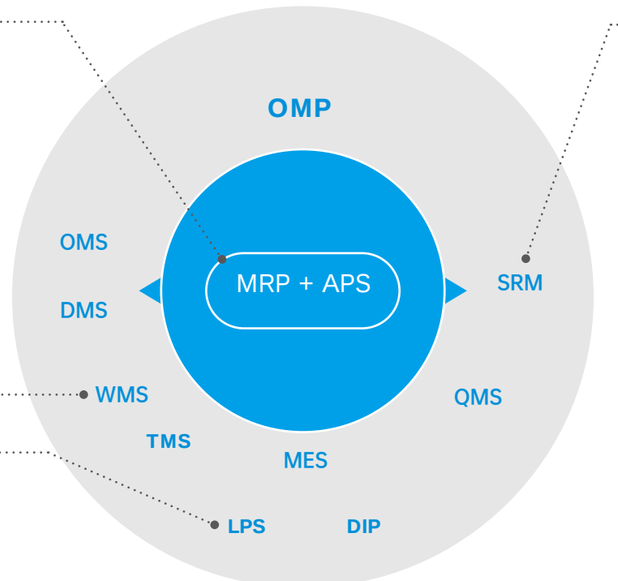
MRP |

- MRP 30min

APS |

WMS+TMS

MES+LPS+DIP



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QMS

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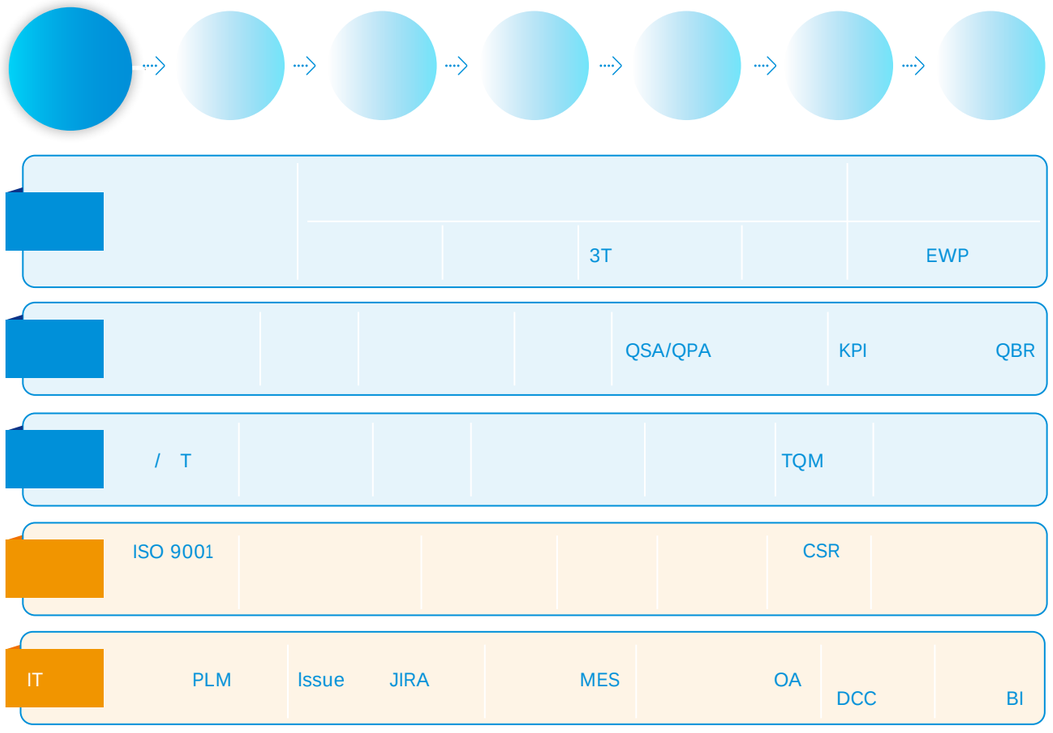
IATF 16949

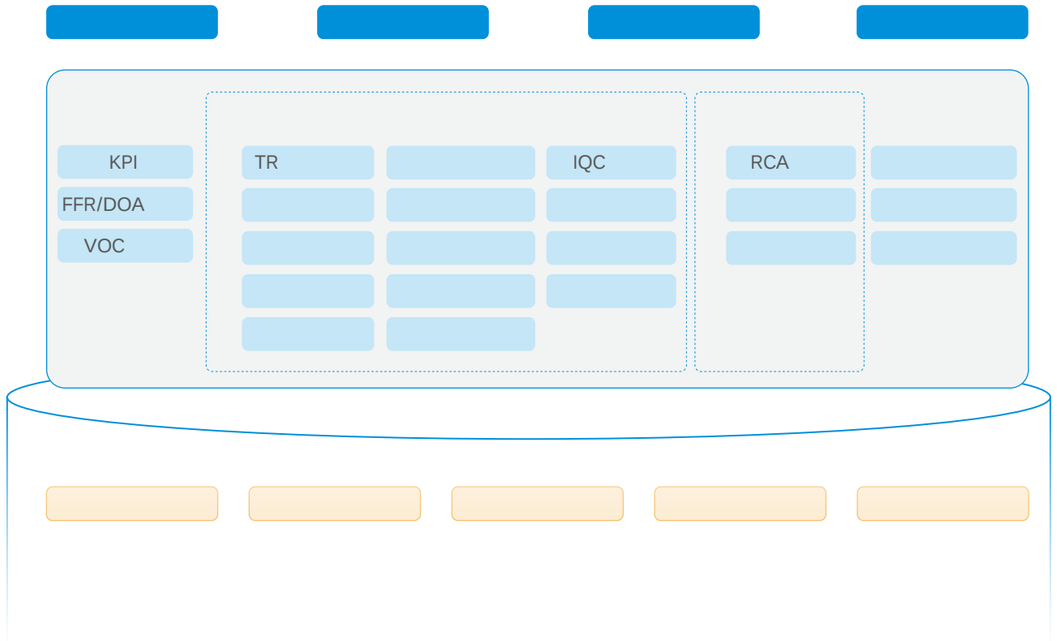
ISO 13485

ISO 9001

IATF 16949

ISO 13485





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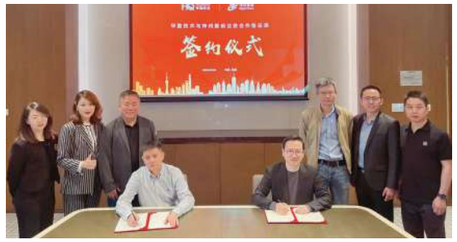

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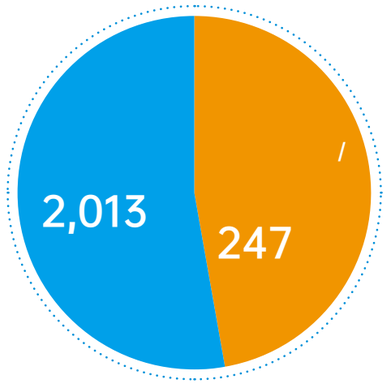
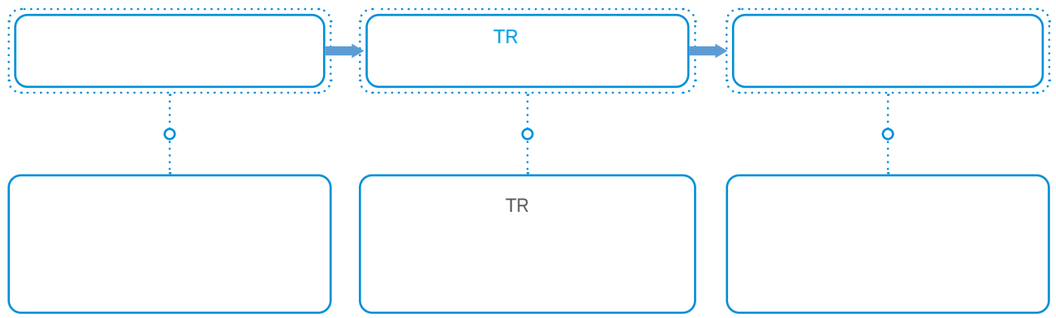
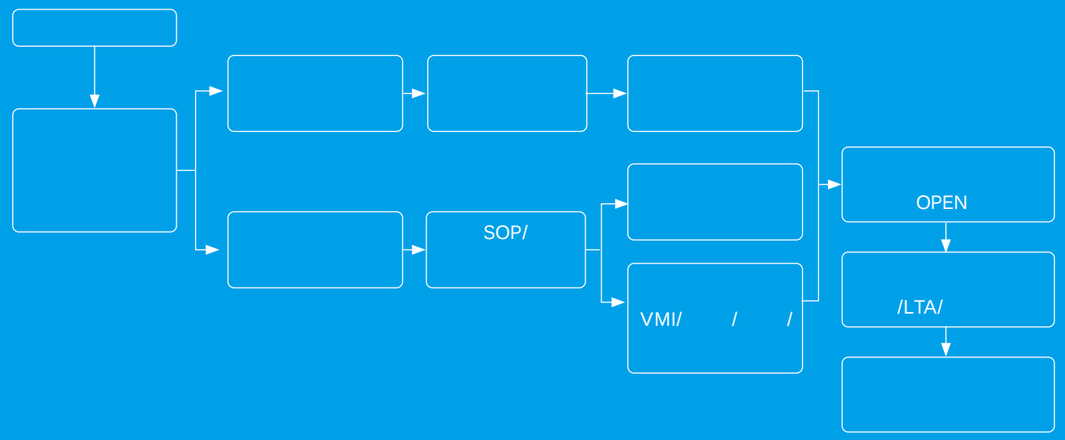
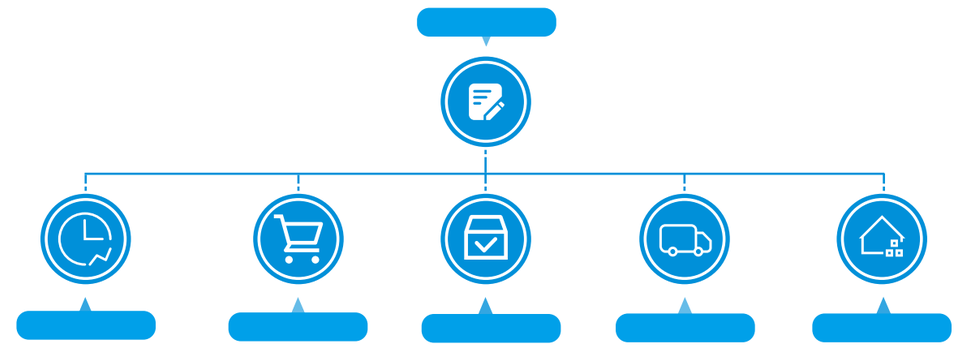






2022 12 SRM

2023 7 CSR CSR



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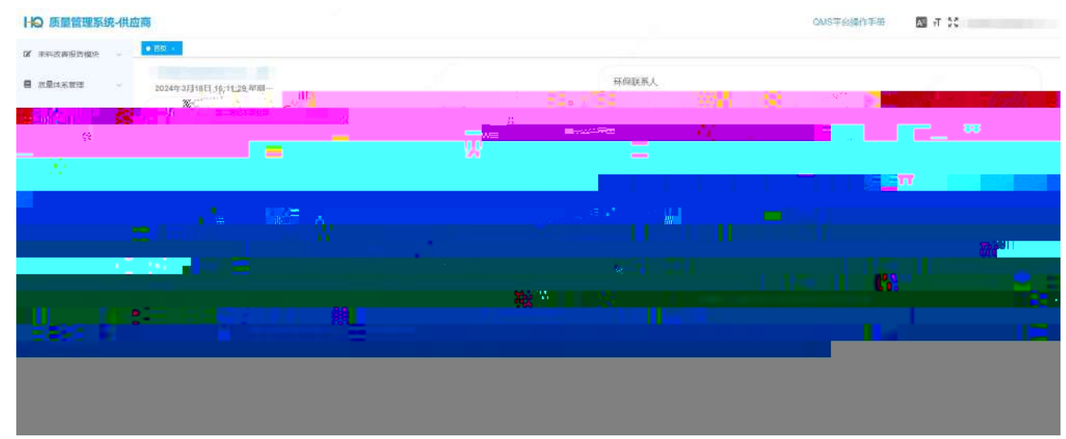

SRM

QSA

		2021	2022	2023
	%	100	100	100
		1,671	1,908	2,013
		1,671	1,908	2,013
		0	0	0
		0	0	0
	%	100	100	100

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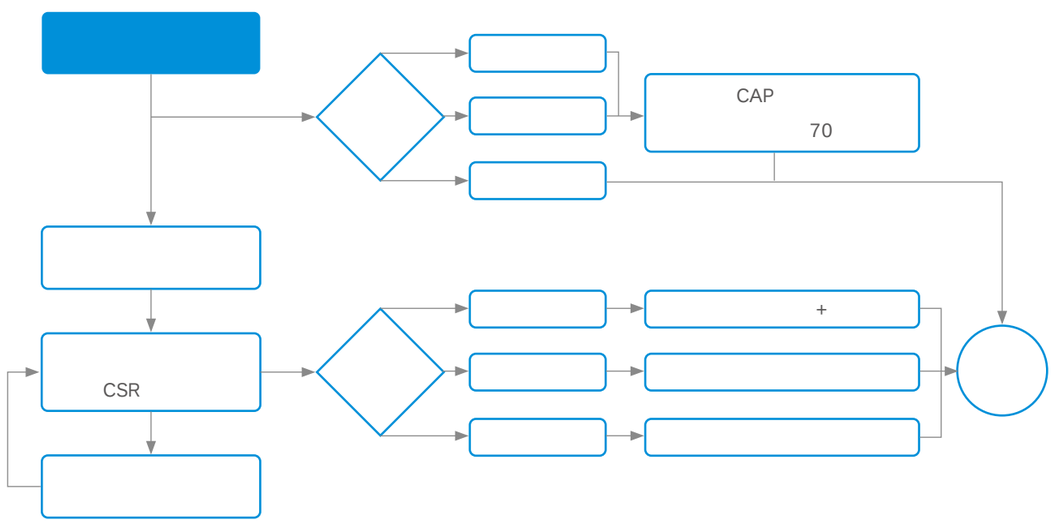

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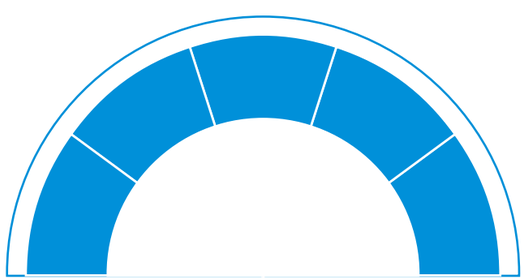

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3TG RBA

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CMRT EMRT

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			5,217.70
			203,335.16
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			99,729.68
			3,390,005.60
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			383
			34,222.10
			19.50
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			3,126,916.99
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			52,830.00
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			34,949
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			1
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		ISO 9001 2015	ISO 14001 2015	ISO 45001 2018	QC 080000 2017	ISO 27001 2013	IATF 16949 2016	ISO 14064-1: 2018	ISO 13485: 2016	ISO 50001 2018	ESD S20.20 2014	Auto motive SPICE	ISO/IEC 17025 2017	SA8000	BSCI	RBA	UL2799
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2-12		ESG	13-15
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2-17		ESG	13-14
2-18			33
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2-23		ESG	16
2-24		ESG	16
2-25			67 102
2-26			19-20
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2-28		ESG	15 39
2-29			19-20
2-30			67
3-1			21
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201-1			120
201-2			24-26
201-3			70
3-3			106-107
3-3			39
205-2			39
205-3			40

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3-3			40
206-1			/
3-3			56
301-2			56
301-3			57
3-3			47
302-1			117
302-3			117
302-4			48-50
3-3			53
303-1			53
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3-3			62
304-2			62
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305-1	1		28
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305-3	3		28
305-4			117
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3-3			54
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308-1			112
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David Xin
Sr. Director – Business Assurance
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